



JOB OPENING: **BARTENDER / SERVER**

Summary This is a part-time position for considerate, hard-working beer and food servers. Bartender/Servers are enthused and knowledgeable about craft beer and sustainably produced local foods. They are brand ambassadors for Ploughshare and set the highest standards in Midwest hospitality, food safety, and workplace collaboration. We are currently seeking experienced staff to join our crew of Ploughshare “beer farmers.”

Ploughshare is a startup production brewery built around a 15-bbl 3-vessel brewhouse. Our Taproom welcomes a diverse clientele with 12 beer faucets, local food, and a conversational atmosphere. We switch to our own beers around October 2014.

Qualifications The ideal Bartender/Server candidate will possess the following qualifications:

- Minimum age of 21 years – beer tasting and sensory evaluation are essential job functions;
- Customer service experience in the food and beverage industry;
- A complete absence of bad habits or devious practices learned in other retail establishments;
- Willingness to work for four-hour periods without access to your smart phone or other mobile device;
- Possession of current Lincoln/Lancaster Responsible Beverage Service Training certificate;
- Exceptional care in food safety, sanitation, and personal hygiene; Food Handler Level II cert. required;
- A keen interest in craft beer: Certified Beer Server or Certified Cicerone are a plus;
- Strong work ethic, sobriety, and constant consideration of coworker and customer safety;
- Physical condition and stamina for hard work, including: standing for 8-12 hours; repeated stooping, crouching, kneeling, crawling, climbing; ascending, descending ladders and stairs; maneuvering kegs weighing 165 pounds; working in hot and cold environments; close and distance vision; and
- Eagerness to manage time and resources, get the job done safely and correctly, support coworkers, cross-train, develop professionally, and positively promote the company, our products, values, and identity.

Terms and Conditions This is a part-time position to be paid on a tipped employee basis. Shifts will vary and will include weekends, evenings, and all Husker home game days. Base wage is dependent on qualifications. Bartender/Servers serve alcoholic beverages, prepare and serve food, and come out from behind the bar. This position has potential for advancement to Shift Manager. Short-listed applicants may be subject to drug screening, criminal background check, and references. Applications will be maintained in confidence to the extent possible.

Ploughshare Brewing Co. is an equal opportunity employer and encourages fit, hard-working individuals of all stripes to explore this challenging and rewarding start-up opportunity in Lincoln, Nebraska.

How to Apply **Apply only by email** to adam@ploughsharebrewing.com, as follows: send .pdfs of your current résumé and a cover letter referencing the Bartender/Server position addressed to Adam Stitt, Taproom Manager, Ploughshare Brewing Co., LLC, 1630 P. St., Lincoln, NE 68508. We will promptly verify receipt.

Learn More Learn more about PBC at www.ploughsharebrewing.com and on Facebook at www.facebook.com/PloughshareBrewingCo. Lincoln, NE is a compact, mid-sized city of approx. 260,000 people located in the lightly rolling countryside of SE Nebraska, one hour from Omaha, three hours from Kansas City, and eight hours from Denver. Learn more about Lincoln at www.lincoln.org/ and lifeisright.com/photos/.

Responsible Beverage Service Training: <http://fbstnebraska.unl.edu/>

Food Handler Level II: <http://fbstnebraska.unl.edu/>

Certified Beer Server Certification: <http://cicerone.org/content/certified-beer-server>